

2014 Racetrack Transfer Payment and Salary Disclosures

Racetrack	2014 Maximum Transfer Payment Funding Allowed ¹	# Employees paid Salary ⁴ equal to or > \$100,000	Given Name	Position Title	Salary Paid	Taxable Benefits
Ajax Downs	\$ 2,650,000	1	Trotta, Emilio	Chief Executive Officer	\$103,500.00	\$ 0.00
Clinton*	\$ 93,344	0				
Dresden	\$ 671,000	0				
Fort Erie	\$ 7,900,000	1	Valiquette, Thomas	Chief Financial Officer	\$140,538.00	\$ 8729.00
Flamboro Downs*	\$ 3,836,264	2 ⁵	Barbour, Bruce	Executive Director Racing Operations, Ontario	\$218,854.69	\$ 770.39
			Stolte, John	General Manager	\$138,104.37	\$ 417.58
Georgian Downs*	\$ 920,278	0				
Grand River*	\$ 1,120,114	2	Bogl, Helen	Chief Financial Officer	\$104,074.03	\$ 259.20
			Clarke, Christopher	General Manager	\$134,582.27	\$ 129.60
Hanover*	\$ 87,137	0				
Hiawatha Horse Park	\$ 1,281,000	0				
Kawartha Downs	\$ 1,123,600	0				
Lakeshore	\$ 793,000	0				
Rideau Carleton	\$ 5,250,000	3	Andrusek, Peter	Controller/Simulcast Manager	\$100,500.00	\$10,800.00
			Bertin, Jean Claude	Director of Food and Beverage	\$113,213.79	\$ 9,614.00
			Larose, Jean	General Manager	\$150,000.06	\$16,500.00
Woodbine* Entertainment Group (WEG) – Standardbred ²	\$ 31,449,668	33	Aschaiek, Joe	Vice President, Finance	\$245,000.00	\$ 1469.64
			Aspden, Ronald	Director, Mohawk Property Services	\$107,298.88	\$ 701.60
			Burns, Brad	Director, Systems Development	\$110,700.02	\$ 717.88
			Caza, Tania	Vice President, Human Resources	\$191,728.54	\$ 1,143.04
			Correia, George	Executive Chef	\$104,999.96	\$ 685.32

			Driedger, Irwin	Director, Racing Services & Fleet	\$102,670.02	\$ 669.04
			Eaves, Nicholas	President & Chief Executive Officer	\$721,125.00	\$ 5,232.96
			Essery, Garth	Vice President, Property Development & Services	\$219,680.16	\$ 1,436.96
			Flaherty, Douglas	Senior Director, Broadcasting	\$159,939.12	\$ 947.16
			Ford, William	Vice President, General Counsel & Corporate Secretary	\$376,249.92	\$ 1,632.96
			Gallacher, Robert	Director, Human Resources	\$119,872.96	\$ 783.12
			George, John	Senior Manager, Projects and Portfolio Management	\$103,712.70	\$ 678.76
			Holmes, Jane	Vice President, Corporate Affairs	\$153,776.64	\$ 0.00
			Jaya, Dwi	Senior Manager, Business Processes & Controls	\$104,271.97	\$ 678.88
			Koch, Stephen I.	Vice President, Thoroughbred Racing	\$160,000.08	\$ 1,045.04
			Lai, Felix	Director, Internal Audit	\$110,640.40	\$ 724.44
			Lawson, James	Chairman	\$366,000.00	\$ 5,232.96
			Lawson, Paul	Vice President, Marketing & Broadcast	\$210,000.08	\$ 1,241.04
			Loiselle, Daniel	Announcer, Thoroughbred Racing	\$103,225.20	\$ 675.48
			Lym, Stephen	Director, Thoroughbred Racing/Racing Secretary	\$115,000.08	\$ 750.56
			Marhong, John	Director, Infrastructure & Woodbine Facility	\$114,000.12	\$ 744.00
			Martin, Gregory	Senior Director, Wagering & Technology	\$151,999.92	\$914.48
			Martin, James	Executive Vice President, Racing	\$332,187.92	\$1,632.96
			McKelvie, Scott	Director, Standardbred Racing/Racing Secretary	\$104,549.90	\$ 685.32
			Mills, Christopher	Director, Off-Track Venues	\$110,414.75	\$ 685.32
			Mitchell, Stephen	Executive Vice President & Chief Financial Officer	\$225,469.98	\$ 1,632.96
			Murphy, Kevin	Director, Security Operations	\$113,135.36	\$ 740.72
			Orct, William	Director, Racing & Gaming	\$115,000.08	\$ 750.56

			Patel, Ashok	Hospitality Senior Manager, Corporate Finance & Accounting	\$110,378.83	\$ 656.20
			Pinsonneault, Sean	Executive Vice President & Chief Operating Officer	\$383,438.00	\$ 1,632.96
			Rampersad, Veena	Director, Pari-Mutuel & Operational Services	\$155,288.44	\$ 885.45
			Soans, Michelle	Director, Finance	\$148,461.61	\$ 871.08
			Soares, Jorge	Senior Director, Hospitality & Off-Track Operations	\$151,799.92	\$ 914.48
Woodbine* Entertainment Group (WEG) – Thoroughbred ³	\$ 29,537,324					
Western Fair*	\$ 3,136,016	0				

¹ Transfer Payment funding received under the Horse Racing Partnership Funding Program on a fiscal year basis (April 1, 2014 – March 31, 2015).

² WEG Standardbred funding supports racing at Mohawk and Woodbine racetracks.

³ WEG Thoroughbred funding supports racing at Woodbine racetrack.

⁴ Salary as defined in the *Public Sector Salary Disclosure Act, 1996*; reported on a calendar year basis (January 1, 2014 – December 31, 2014).

⁵ Flamboro Downs and Georgian Downs racetracks are owned and operated by Great Canadian Gaming Inc.

*denotes Alliance track. In 2014 Transfer Payment funding was negotiated with Alliance of Standardbred Tracks, a group of 8 racetracks cooperating together to establish a circuit of Standardbred racing and realize business efficiencies. Total amount of Transfer Payment funding to the Alliance is allocated on a per track basis based on share of wagering revenue. An industry agreement complements the transfer payment funding to pool and distribute industry revenues amongst Alliance tracks.